

DISABILITY INCLUSION

ACTION PLAN



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KEMPSEY
Shire Council



What is the Disability Inclusion Action Plan?

Kempsey Shire Council's Disability Inclusion Action Plan (DIAP) will set out the steps Council will take

to provide equitable access to information, services, events and facilities for people with disability.

Why is Council developing a new plan?

Under the *Disability Inclusion Act 2014*, every NSW council must have a four-year plan that outlines the ways it is working to support the inclusion of people with disability. Council has had a Disability Action Plan in place since 2017 but this is now due for review.

Council is committed to the inclusion of people with disability and to building a strong, equitable community that welcomes and celebrates every individual. Attitudes, practices and structures can create barriers which prevent people with disability from participating economically and socially in their community.

In developing our new plan, we want to find ways to make Kempsey Shire a better, more inclusive place to live, work and play.

How can I be involved?

To create the best possible plan, we need to hear from people with disability, carers and service providers about their experiences and ideas for change.

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What will the plan do?

Our new Disability Inclusion Action Plan 2021-2025 will identify what Council is doing to meet the needs of people with disability and ensure they can access the same services, facilities and opportunities as everyone else. It will outline the work we are committing to in the next four years and show the community what action they can expect from us.

The plan will be developed to meet NSW Government guidelines and focus on four key areas:

- 1. Developing positive community attitudes towards disability**
- 2. Creating liveable communities**
- 3. Increasing access to meaningful employment**
- 4. Improving access to mainstream services through improved systems and processes.**

WE WANT TO HEAR FROM YOU IF YOU:

- have a disability
- have a family member or friend with a disability, or are a carer (paid or unpaid) for a person with a disability
- work for an organisation providing services for people with disabilities.

TO GIVE US YOUR FEEDBACK, YOU CAN:

- complete an online survey ksc.pub/diap
- request a printed copy of the survey
- book a time to talk to us one-on-one or in a group. This can be in person, by phone or in an online meeting.

Do you need help to answer the survey questions or provide your feedback? Please contact Aisha Spokes using the details below. Calls via the National Relay Service or the Translating and Interpreting Service are welcome.

Learn how to **Get Involved - contact Aisha Spokes on
02 6566 3382 or aisha.spokes@kempsey.nsw.gov.au**

Find out more

More information on **NSW Disability Inclusion Action Planning Guidelines** is available from:

- Disability Inclusion phone line on **1800 782 306**
- Email: **NSWDIP@facs.nsw.gov.au**
- Website: **<https://www.facs.nsw.gov.au/inclusion/disability>**

Timeline for the DIAP review



DIAP open for community engagement (online and in person)

• **November 2021 - February 2022**

Draft DIAP on public exhibition

• **March - April 2022**

Council to adopt final DIAP

• **June 2022**

Adopted DIAP to be submitted to the Minister

• **by 30 June 2022**

Implementation of new DIAP

• **July 2022**

Review and reporting

• **Ongoing throughout the life of the DIAP**

Get involved
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