



2026 to 2029 Disability Inclusion Action Plan

Acknowledgement of Country



This is Thunggutti/Dunghutti land.

We respect Aboriginal peoples strong connection to the land and water.

We see the important role of Aboriginal leaders play in our future.

We acknowledge the Stolen Generations.

Everyone should be included.

About this plan



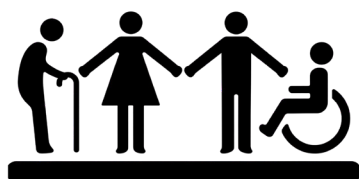
This is an easy read document of the Disability Inclusion Action Plan.

It says what we will do to make things better for people with disabilities in our community.



The plan is for 4 years. It starts in 2026 and ends in 2029.

When you read the word we, it means Kempsey Shire Council.



This plan is for everyone in our community.

How we made this plan



We worked on making this plan between November 2025 and April 2026.

We listened to people with disabilities.

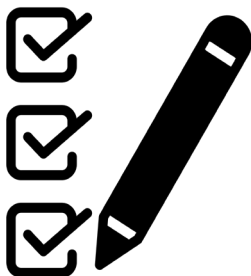
We listened to young and older people.



We listened to Aboriginal people.

We listened to people who work in disability services.

We listened to the community.



We looked at our old plan and the law that protects disability rights.

Our vision



A vision is a statement of what we want to do.

We want to make sure our community is an accessible and inclusive place to live, visit, work and play.

What you told us



Most people feel welcome in our community.

Some people are judged for using accessible toilets or parking spaces, especially when their disability cannot be seen.



People need to learn more about hidden disabilities.



Uneven footpaths, missing ramps and stairs without handrails can make it hard to get around.

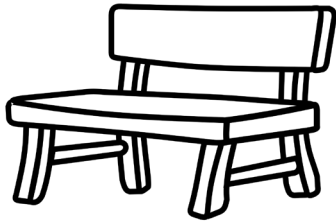


There are not enough accessible parking spaces.



Accessible toilets can be hard to find and need better cleaning and lighting.

What you told us



More seats are needed around the community so people can rest when they need to.



Having a job helps people feel proud, confident and independent.

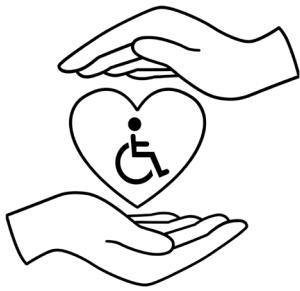


Good workplaces explain tasks clearly, one step at a time. They are patient and flexible. Council information can be difficult to find and understand.



Some people worry they may not get the information or support they need during an emergency.

What we will do



We want people to have positive attitudes about disability.

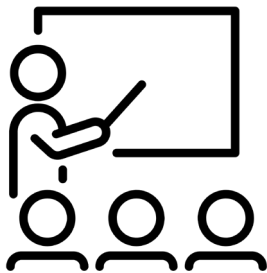
We will run events to help people learn about disability.



We will support events that celebrate people with disability.



We will help schools and sports clubs include everyone.



We will train our staff, Councillors and leaders.



We will work with local businesses to make shops and services easier to use.

What we will do



We want our community to be easy and safe to access.

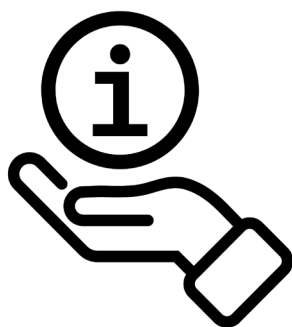
We will keep a list of places that need improvements.



We will think about accessibility when planning new projects.



We will fix things like uneven footpaths when funding is available.



We will make our events more accessible.

We will share information about accessible places on the Council website.

What we will do



We want people with disability to have jobs and be independent.

We will make it easier for people with disability to work at Council.

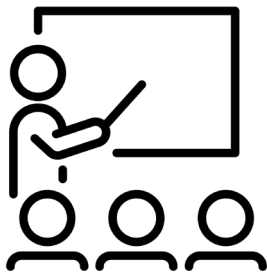


Every 2 years, we will review our hiring process to make sure it is fair and inclusive.



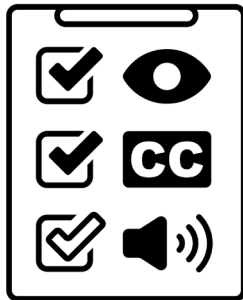
We will offer at least one work experience, traineeship or work placement each year.

We will support Council staff who have disability.



We will train our staff and leaders.

What we will do



We want information and services to be easy to use.

We will provide information in Easy Read and accessible formats.



We will use clear and simple language.

We will keep our website up to date.



We will make it easier for people with disability to have a say on Council plans.



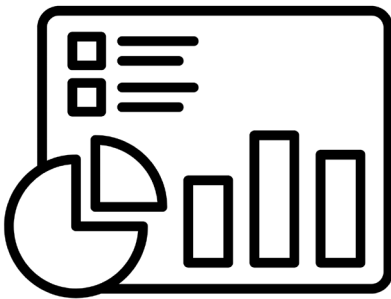
We will work with emergency services and community groups to make sure emergency information is easy to access and understand.

How we will check our progress



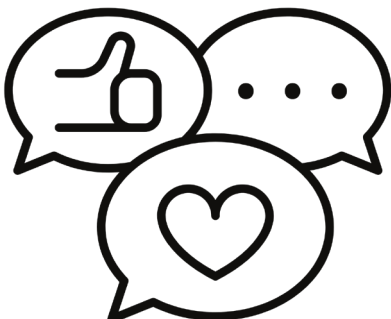
A senior Council staff member is responsible for this plan.

Council teams report on their progress at least twice each year.



Every year, we include an update in our Annual Report.

We also report our progress to the New South Wales Government.



We will keep talking with people with disability, their families and carers.

We will ask if things are improving and what we can do better.

Give us feedback



You can visit us at the Civic Centre, 22 Tozer Street, West Kempsey NSW 2440.



You can write to us at Kempsey Shire Council, PO Box 3078, West Kempsey NSW 2440.



You can call us on 02 6566 3200. You can email us at ksc@kempsey.nsw.gov.au. Our website is kempsey.nsw.gov.au